

SORBONNE MANAGEMENT RESEARCH

ANNUAL REPORT 2021



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CO-DIRECTORS' MESSAGE



Géraldine Michel,
Director
LAB IAE Paris-Sorbonne



Philippe Touron,
Director, **PRISM** Sorbonne

Within the Sorbonne and under the banner of the University of Paris 1 Panthéon-Sorbonne, the IAE Paris-Sorbonne Business School and the Sorbonne School of Management have nurtured a long-standing shared history made of research and training. Today, this is displayed in the creation and development of a federating structure integrating the research resulting from the collaborations between the IAE Paris-Sorbonne Lab and the Sorbonne PRISM.

It is our pleasure to present you the second Sorbonne Management Research's activity report.

It introduces you to our purpose, as well as the key figures and main information on the scientific production from year 2021.

Through Sorbonne Management Research, we wish to heighten our visibility in the world of management research and actively contribute to building the reach of a dynamic and avant-garde university.



SORBONNE MANAGEMENT RESEARCH

The scientific group Sorbonne Management Research (Groupement d'Intérêt Scientifique Sorbonne Recherche en Management - GIS SRM) is dedicated to capitalising on the joint expertise of professors from the Sorbonne School of Management and the IAE Paris-Sorbonne, whose complementarity in research themes and methodological approaches is proven.

In order to develop research in management sciences that is in line with societal concerns, Sorbonne Management Research has set itself three objectives:

- showcasing the knowledge emerging from research
- pooling resources and building synergies between research teams to achieve rich scientific output
- developing collaboration with academic and professional communities.

PRISM Sorbonne (the Interdisciplinary Research Centre in Management Sciences) brings together researchers in management sciences connected with the Sorbonne School of Management. The research unit, located in the historic premises of the Sorbonne, was founded in 2005. It is structured around thematic clusters: marketing, business strategy and economics, human resources management and finance. PRISM Sorbonne's mandate is to support excellence in academic research and bring it to the professional world.



The research laboratory at IAE Paris-Sorbonne, known as **LAB IAE Paris-Sorbonne**, offers a wide range of expertise in management sciences, drawing in particular on the fields of activity of its research chairs. The professors work on major societal issues related to management, such as public-private partnerships, alternative financing in the agricultural sector, the governance of financial cooperatives, shifting patterns in companies, the transformation of territories, and brands, to name only a few.



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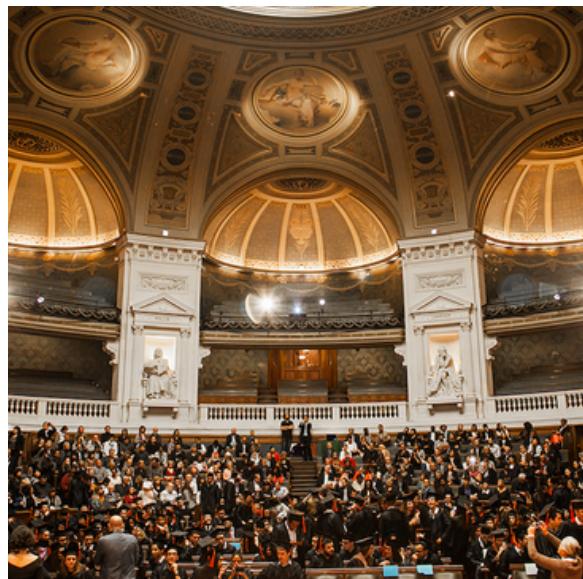
PhD Students

17

Theses defended

83

Researchers



Scientific Committee

Jean-François Gajewski, Professor, IAE Lyon School Management

Irène Gil Saura, Professor, University of Valencia (Spain)

Jean-Luc Herrmann, Professor, Université de Lorraine

Géraldine Michel, Professor, IAE Paris-Sorbonne

Ewan Oiry, Professor, Université du Québec à Montréal UQAM (Canada)

Paul Shrivastava, Professor, Penn State University (United States)

Philippe Touron, Professor, Université Paris 1 Panthéon-Sorbonne

David Wasieleski, Professor, Duquesne University (United States)

Management Committee

Jean-François Amadieu, Professor, Université Paris 1 Panthéon-Sorbonne

Jérôme Caby, Professor, IAE Paris-Sorbonne

Eric Lamarque, Professor, IAE Paris-Sorbonne

Jean-François Lemoine, Professor, Université Paris 1 Panthéon-Sorbonne

Yannick Malevergne, Professor, Université Paris 1 Panthéon-Sorbonne

Géraldine Michel, Professor, IAE Paris-Sorbonne

Florent Noel, Professor, IAE Paris-Sorbonne

Nathalie Raulet-Croset, Professor, IAE Paris-Sorbonne

Jean-François Sattin, Maître de Conférences HDR, Université Paris 1 Panthéon-Sorbonne

Philippe Touron, Professor, Université Paris 1 Panthéon-Sorbonne



2021 SCIENTIFIC PRODUCTION

In accordance with the three major objectives that the Sorbonne Management Research has set for itself, the research members regularly collaborate to implement the knowledge resulting from their research and to promote it in peer-reviewed journals and at national and international conferences.

In 2021, 70 articles were published in peer-reviewed journals by SRM research members, as well as 7 books and 19 book chapters. Since collaboration between members of the scientific community remains at the heart of the concerns of our research members, this work has also been presented at conferences in France and abroad, and 83 communications and talks were presented in 2021.





ARTICLES

1. Albertini, E., Berger-Remy, F., Lefrancq, S., Morgana, L., Petković, M., & Walliser, E. (2021). Voluntary disclosure and intellectual capital: how CEOs mobilise discretionary accounting narratives to account for value creation stemming from intellectual capital. *Journal of applied accounting research*, 22(4), 687-705.
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3. Allam, Z., & Jones, D. S. (2021). Future (post-COVID) digital, smart and sustainable cities in the wake of 6G: Digital twins, immersive realities and new urban economies. *Land Use Policy*, 101, 105201.
4. Allam, Z., Jones, D. S., & Biyik, C. (2021). Introducing a global planetary ecosystem accounting in the wake of the Amazon Forest fires. *Humanities and Social Sciences Communications*, 8(1), 1-8.
5. Allam, Z., Sharifi, A., Giurco, D., & Sharpe, S. A. (2021). On the theoretical conceptualisations, knowledge structures and trends of green new deals. *Sustainability*, 13(22), 12529.
6. Allam, Z., Jones, D., Biyik, C., Allam, Z., & Takun, Y. R. (2021). Rewriting city narratives and spirit: Post-pandemic urban recovery mechanisms in the shadow of the global 'black lives matter'movement. *Research in Globalization*, 3, 100064.
7. Amdaoud, M., Arcuri, G., & Levratto, N. (2021). Healthcare system and social trust in the fight against COVID-19: the case of France. *European Journal of Public Health*, 31(4), 895-900.
8. Amdaoud, M., Arcuri, G., & Levratto, N. (2021). Are regions equal in adversity? A spatial analysis of spread and dynamics of COVID-19 in Europe. *The European Journal of Health Economics*, 22(4), 629-642.
9. An, B. Y., Porcher, S., Tang, S. Y., & Kim, E. E. (2021). Policy Design for COVID-19: Worldwide Evidence on the Efficacies of Early Mask Mandates and Other Policy Interventions. *Public Administration Review*, 81(6), 1157-1182.
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11. Beaujolin, R., Boudès, T., & Raulet-Croset, N. (2021). Interrelated agencies in an animal-centred organisation: the case of hunting with hounds. *Culture and Organization*, 27(3), 191-208.



12. Bencherqui, D. B., & Kefi, M. K. (2021). La capacité d'adaptation à l'environnement de la firme. *La Revue des Sciences de Gestion*, 312(6), 63-72.
13. Bencherqui, D. B., Beau, G., & Bazin, Y. (2021). Problèmes et enjeux de l'accueil d'étudiants étrangers sur les campus universitaires: diversité, exclusion, inclusion et cosmopolitanisme. *Revue internationale de psychosociologie et de gestion des comportements organisationnels*, 26(66), 137-161.
14. Benomar, J., & Chabaud, D. (2021). L'impact social: benign neglect ou face cachée de la finance entrepreneuriale?. *Entreprendre Innover*, 48(1), 29-40.
15. Berger-Remy, F., Laporte, M. E., & Aimé, I. (2021). The reconfiguration of marketing organization in the age of digital transformation: a paradox perspective. *Management-Revue*, 32(2), 108-127.
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31. Cros S., & Pratlong F. (2021). Prise en compte des aménités liées à la trame verte urbaine dans le management public territorial. Cas d'un espace périurbain. *Management International*, 25(6), 164-188.
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34. De Villartay, S. (2021). Évolution du contrat psychologique chez les salariés après une crise de réputation: le rôle de l'identification à l'entreprise. *Revue de gestion des ressources humaines*, 119(1), 31-50.
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50. Lenfant, J. S. (2021). Great Expectations. Hicks on Expectations from Theory of Wages [1932] to Value and Capital [1939]. *Revue d'économie politique*, 132(3), 403-448.
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53. Mercanti-Guérin, M. (2021). La viralité d'un contenu est-elle climato-sceptique? Une illustration par les bulles de filtre. *La Revue des Sciences de Gestion*, 309-310, 11-20.
54. Mercanti-Guérin, M. (2021). Social Downgrading on Consumer Values and Practices: A Transgenerational Perspective. *European Journal of Social Science Education and Research*, 8(2), 44-57.
55. Mercanti-Guérin, M., de Lassus, C., & Bezes, C. (2021). Quand l'expérientiel en luxe se construit sur Instagram: synergie ou bataille entre marques et directeurs artistiques?. *Management & Avenir*, 123(3), 141-160.
56. Migliorelli, M. (2021). What do we mean by sustainable finance? Assessing existing frameworks and policy risks. *Sustainability*, 13(2), 975.
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58. Piñeiro-Chousa, J., López-Cabarcos, M. Á., Caby, J., & Šević, A. (2021). The influence of investor sentiment on the green bond market. *Technological Forecasting and Social Change*, 162, 120351.
59. Porcher, S., & Renault, T. (2021). Social distancing beliefs and human mobility: Evidence from Twitter. *Plos one*, 16(3).
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61. Sabri, O., & El Hana, N. (2021). Self-mockery in advertising: when not taking yourself seriously makes consumers take you seriously. *Journal of Marketing Trends (1961-7798)*, 7(1), 21-30.
62. Sabri, O., El Hana, N., & Arfi, W. B. (2021). Se digitaliser sans renier ses valeurs: Quelles stratégies marketing digital les marques de luxe déploient-elles pour relever ce défi?. *Management & Avenir*, 123(3), 119-139.



63. Saint-Michel, S. E. (2021). Politique d'inclusion et leadership authentique: Un véritable enjeu pour les femmes et les hommes leaders. *@GRH*, 41(4), 141-166.
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66. Scaloni, F., Laporte, M. E., Savic, M., & Sabri, O. (2021). Diagnostic self-tests: a value proposition for healthcare system's users?. *Journal de gestion et d'économie de la santé*, 3-4, 137-157.
67. Sharifi, A., Allam, Z., Feizizadeh, B., & Ghamari, H. (2021). Three decades of research on smart cities: Mapping knowledge structure and trends. *Sustainability*, 13(13), 7140.
68. Yezza, H., Chabaud, D., & Calabrò, A. (2021). Conflict dynamics and emotional dissonance during the family business succession process: Evidence from the Tunisian context. *Entrepreneurship Research Journal*, 11(3), 219-244.
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BOOKS



Braun, P., & Coron, C. (2021). Le rôle politique de la fonction RH: Du projet stratégique à sa mise en oeuvre opérationnelle. Dunod.



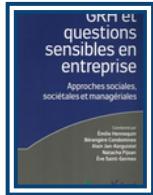
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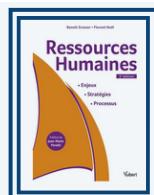
Gilbert, P., & Raulet-Croset, N. (2021). Lire le management autrement: Le jeu des dispositifs. Éditions EMS.



Gillet, R., & Chriisos, J. (2021). Décision d'investissement (4ème édition). collection "Gestion appliquée", Dareios



Hennequin, É., Condomines, B., Jan-Kerguiste, A., Pijoan, N., & Saint-Germes, E. (2021). GRH et questions sensibles en entreprise: Approches sociales, sociétales et managériales. Vuibert.



Noël, F., & Grasser, B. (2021). Ressources Humaines: enjeux, stratégies, processus. Hors collection Gestion Management. Vuibert



Sabri, O., El Hana, N., & Sic-Sic, E. (2021). Performez en Marketing Digital. Vuibert.



DOCTORAL PROGRAMME IN MANAGEMENT SCIENCES

Sorbonne Business School (École de Management de la Sorbonne - EMS), an institution specialized in management and business sciences, offers a wide range of general and specialized degrees, from Bachelor to Doctorate. Doctoral students from the EMS and IAE Paris-Sorbonne are attached to the École Doctorale Management Panthéon-Sorbonne of the Université Paris 1. For the 2021/2022 academic year, the EMS had 115 students studying for a doctorate, including 30 new PhD students who arrived in 2021.



NEW PhD STUDENTS

1. Louis ABRAHAM

Investissement socialement responsable et financement des entreprises, under the supervision of Philippe RAIMBOURG

2. Zaheer ALLAM

An Urban Management framework for actualising the '15-Minute' City model in the Global South, under the supervision of Didier CHABAUD and Carlos MORENO

3. Zinaba ATMAN

Discipline des marchés et maîtrise du risque de défaillance par la gouvernance des banques, under the supervision of Éric LAMARQUE

4. Frédéric AUDIAS

"Les usages stratégiques du don contre don" : Exemple de la planification du temps de travail dans un groupe casinotier, under the supervision of Florent NOËL and Marion SOULEROT

5. Céline BOURAND

Le rôle des dispositifs de jugement et de socialisation professionnelle sur l'employabilité durable, under the supervision of Florent NOËL

6. Fatima CHALABI

« Contemporary issues in Banking and Finance », under the supervision of Florent NOËL



NEW DOCTORAL STUDENTS IN MANAGEMENT SCIENCES

7. Jérôme COULLARE

Quantifier la diversité : Objectifs, enjeux et limite, under the supervision of Clotilde CORON

8. Astrid DE SAINT-MARTIN

L'influence de l'actionnariat salarié sur la finance d'entreprise – Trois essais, under the supervision of Jérôme CABY and Nicolas AUBERT

9. Noha EL ATTAR

Impact of Managers' negative emotions on Justice Enactment: Does Gender Make a Difference?, under the supervision of Clotilde CORON

10. Karima ELKARNE

Les meta-organisations à l'épreuve des crises: Cas d'une association régionale d'agences de voyages au Maroc, under the supervision of Nathalie RAULET-CROSET and Nathalie LALLEMAND-STEMPAK

11. Marc-Aurèle FERRACCI

Tech Disruption in Education and the Stealth Turn to Human Capital Generation: A Comparative Study of Higher Education Institutions in France and the United States, under the supervision of Florent NOËL

12. Agathe FONSAGRIVES

Outils de Talent matching : Quels sont les liens entre les représentations sociales qu'ont les concepteurs de leurs solutions et la perception de justice organisationnelle des utilisateurs?, under the supervision of Florent NOËL

13. Magdalena GONZALEZ GARCIAPIÑA

The role of institutional investors heterogeneity in the corporate governance of industrial firms, under the supervision of Éric LAMARQUE

14. Daphne GREINER

L'expérience client et la représentation de la marque à travers l'intelligence artificielle (chatbots et agents virtuels), under the supervision of Jean-François LEMOINE

15. Philippine HAERTIG

Citius, Altius, Fortius1 : Peut-on concilier valeurs gestionnaires, valeurs sportives et valeurs associatives? Le cas des pratiques d'évaluation individuelle au sein du Comité National Olympique et Sportif Français et de ses fédérations, under the supervision of Géraldine SCHMIDT and Emmanuelle GARBE

16. Nino JINTCHARADZE

Perceptions du risque d'une crise sanitaire par les consommateurs et les fournisseurs: L'étude des touristes, des résidents, des managers dans les destinations Géorgie et Paris, under the supervision of Jean-Marc LEHU and Jean-Michel CHAPUIS

17. Imène LAOURARI

Le double engagement formel-informel et les inégalités de genre dans l'organisation, under the supervision of Géraldine SCHMIDT and Clotilde CORON

18. Hélène LE LEANNEC TAHÌ

Artification des marques de luxe par l'utilisation de textes poétiques : Les enjeux relatifs à la distanciation induite et ses impacts sur l'attitude des jeunes consommateurs, under the supervision of Géraldine MICHEL and Nathalie VEG-SALA



NEW DOCTORAL STUDENTS IN MANAGEMENT SCIENCES

19. Aline MACHADO DA MATTA

Upscaling Smart cities: Theoretical & Empirical Insights into the management of digital transformation, under the supervision of Didier CHABAUD

20. Johan MACQ

Apports du deep learning pour la gestion passive: Synthèse de scénarios et réPLICATION de facteurs de risque, under the supervision of Yannick MALEVERGNE

21. Oriane MAILLE-LEFRANC

Les déterminants organisationnels, inter-organisationnels et sectoriels de la formation des cartels, under the supervision of Simon PORCHER

22. Sarra MSAKNI

L'influence du toucher, dans le cas de la réalité augmentée, sur les comportements des consommateurs, under the supervision of Jean-François LEMOINE

23. P. Mai NGUYEN

The linkage between employee innovative behaviors and bundles of HR practices in consulting firms in transition economies: A study in Vietnam, under the supervision of Florent NOËL

24. Léo PARENT

Une nouvelle formalisation des dynamiques de prix du marché action: De la rénovation du cadre théorique à la constitution d'un equity market generator, under the supervision of Jean-Paul LAURENT

25. Ludivine QUERY

Comment l'activisme des marques est-il perçu, compris et ressenti par les collaborateurs et les futurs collaborateurs?, under the supervision of Géraldine MICHEL

26. Thomas REVEST

La volatilité du Business Model des Marketplaces : Pourquoi le Business Model des Marketplaces nécessite régulièrement des pivots?, under the supervision of Didier CHABAUD and Florent PRATLONG

27. Lise SAUSSIER-MENVIELLE

L'évaluation des compétences de leadership des femmes et des hommes à l'ère de la digitalisation, under the supervision of Émilie HENNEQUIN and Sarah SAINT-MICHEL

28. Zhiting SHEN

Gestion de Fonds de Roulement, performance financière et valorisation, le cas des PME en période de crise, under the supervision of Ydriss ZIANE

29. Maria SPYRAKI

Transition énergétique dans l'Union Européenne pour la période 2021-2030: Défis et perspectives de l'ère post-covid, under the supervision of Constantin MELLIOS and Kostas ANDRIOSOPOULOS

30. Geneviève WINNINGER LEMARQUIS

L'intégration de la digitalisation dans les relations d'engagement acheteur-vendeur, under the supervision of Maria MERCANTI-GUERIN



PhDs 2021

After their thesis, PhDs from the Doctoral School in Management at the University of Paris 1 Panthéon-Sorbonne are generally recruited as lecturers in higher education or in key positions in the field of management. They secure jobs in various public and private organizations, or in the social and solidarity economy sector, at the head of associations or cooperatives.

In 2021, 17 doctoral students defended their thesis under the supervision of SRM members.

1. Nadim AL FOUHILI

The Impact of Basel III Capital Regulation on Risk and Profitability in Lebanese Banks, under the supervision of Frédéric GAUTIER

2. Romain BERROU

Five essays on regulation, capital market financing and asset pricing in the era of sustainable finance (2005-2019), under the supervision of Philippe DESSERTINE

3. Anaïs BOUTRU

La formation de la légitimité d'une alliance stratégique. Une approche par la théorie de la régulation sociale. Le cas GlobalÉlectro, under the supervision of Géraldine SCHMIDT and Damien MOUREY (ENS Cachan)

4. Philippe COLAUTTI

De la contrainte à l'institution ré inventive ou comment renforcer les compétences par l'organisation du processus démocratique. Analyse des interactions dans trois groupes d'expression en protection de l'enfance, under the supervision of Philippe EYNAUD and Damien MOUREY (ENS Cachan)

5. Benoît CORDELIER

Dynamiques multiculturelles de la communauté de marque en ligne. Une approche sémi-anthropologique, under the supervision of Ouidade SABRI and Fabienne BERGERREMY

6. Tatiana DAUXERT

L'influence des réponses organisationnelles aux avis en ligne sur les attitudes et intentions comportementales des consommateurs: Une application à l'hôtellerie, under the supervision of Jean-Marc LEHU and Jean-Michel CHAPUIS

7. Nawel-Zohra DEHIRI FELLAH

Quand les marques commercialisent des produits stigmatisés: stratégies et transfert de stigmate, under the supervision of Géraldine MICHEL

8. Patricia DOS SANTOS

Impact of missing data in risk management, under the supervision of Jean-Paul LAURENT



9. Nadr EL HANA

The persuasive effects of political parodies : The role of parody content and its communication source, under the supervision of Ouidade SABRI

10. Augustin GILLE

Comment orienter la gestion stratégique vers la transformation sociale dans les grandes organisations de l'économie sociale et solidaire ? Une analyse de l'UCPA à l'aune de la théorie de la résonance Le cas de l'UCPA, under the supervision of Philippe EYNAUD and Elena LASIDA (Université Catholique de Paris)

11. Mustapha HJIRT

Risque de Crédit et Interdépendance, under the supervision of Jean-Paul LAURENT

12. Ahmed KHALED FAROUK SOLIMAN

Analyse de la volatilité idiosyncrasique en Europe: Facteurs communs et déterminants, under the supervision of Erwan LE SAOUT.

13. Vincent LEFEBVRE

De la structure réseau à la dynamique relationnelle. De l'entrepreneuriat à l'entrepreneurizing, under the supervision of Didier CHABAUD

14. Christela LEROY

Le rôle des normes sociales et de l'âge subjectif sur le comportement de consommation: le cas des femmes quinquagénaires, under the supervision of Géraldine MICHEL and Sophie RIEUNIER (IAE Gustave Eiffel)

15. Pierre-Luc PASSY

Les conditions de succès des startups, under the supervision of Alice LE FLANCHEC et Astrid MULLENBACH

16. Anne-Sophie TOLLET-VOLZ

La formation de la légitimité d'un dispositif de RSE : Entre dimensions individuelles et organisationnelles : Le cas des dispositifs de mobilité durable dans deux entreprises, under the supervision of Géraldine SCHMIDT and Rémi BOURGUIGNON

17. Muhammad ZESHAN

Revitalization of control based HRM system in a digitalized context, under the supervision of Olivier DE LA VILLARMOIS





ACCREDITATION TO SUPERVISE RESEARCH (HDR)

The accreditation to supervise research (Habilitation à Diriger des Recherches - HDR) rewards the high scientific level of a candidate in the field of Management Sciences. This degree is necessary to ensure the supervision of a thesis, and the researcher must show originality and mastery of research methods to obtain it.

In 2021, 3 accreditations were defended:

1. Vincent LEFEBVRE

De la structure réseau à la dynamique relationnelle. De l'entrepreneuriat à l'entrepreneurizing, coordinated by Didier CHABAUD.

2. Jean-François SATTIN

Cadre institutionnel, stratégies de financement et dynamiques entrepreneuriales : Apports méthodologiques et investigations empiriques, coordinated by Didier CHABAUD.

3. Benjamin TAUPIN

Justification dans les organisations. Les opérations critiques d'acteurs individuels, collectifs et non-humains, au fondement de l'institutionnalisme organisationnel, coordinate by Géraldine SCHMIDT.



MEMBRES ENSEIGNANTS-CHERCHEURS

The Sorbonne Management Research group includes 83 researchers who are part of numerous research networks in France and abroad.

1. **Jean-François AMADIEU**, Professor - EMS
2. **Giuseppe ARCURI**, Associate Professor - EMS
3. **Olivier ARTUR de la VILLARMOIS**, Professor - IAE Paris-Sorbonne
4. **Pierre ASTOLFI**, Associate Professor HDR - EMS
5. **Héla BEN MILED-CHERIF**, Associate Professor - EMS
6. **Fabienne BERGER-REMY**, Associate Professor - IAE Paris-Sorbonne
7. **Jérôme CABY**, Professor - IAE Paris-Sorbonne
8. **Isabelle CADET**, Associate Professor - IAE Paris-Sorbonne
9. **Didier CHABAUD**, Professor - IAE Paris-Sorbonne
10. **Guillaume CHANSON**, Associate Professor - EMS
11. **Amélie CLAUZEL**, Associate Professor HDR - EMS
12. **Héloïse CLOET**, Associate Professor - EMS
13. **Emmanuel COMBE**, Professor - EMS
14. **Clotilde CORON**, Associate Professor - IAE Paris-Sorbonne
15. **Laura DE LISI**, PRAG - EMS
16. **Philippe DESSERTINE**, Professor - IAE Paris-Sorbonne
17. **Marianne DOURNAUX**, Associate Professor - IAE Paris-Sorbonne
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20. **Christiane FÖLL**, Associate Professor - EMS
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22. **Emmanuelle GARBE**, Associate Professor - IAE Paris-Sorbonne
23. **Frédéric GAUTIER**, Professor - IAE Paris-Sorbonne
24. **Patrick GILBERT**, Professor Emérite - IAE Paris-Sorbonne
25. **Roland GILLET**, Professor - EMS
26. **Marion GOFFIN**, Associate Professor - EMS
27. **Anne GRATACAP**, Associate Professor HDR - EMS
28. **Jean-Pierre HELFER**, Professor Emérite - IAE Paris-Sorbonne
29. **Farouk HEMICI**, Associate Professor HDR - EMS
30. **Emilie HENNEQUIN**, Associate Professor HDR - EMS
31. **Christophe HENOT**, Associate Professor - EMS



32. **Thierry LAFAY**, Associate Professor - EMS
33. **Pierre-Yves LAGROUE**, Associate Professor - IAE Paris-Sorbonne
34. **Nathalie LALLEMAND-STEMPACK**, Associate Professor - IAE Paris-Sorbonne
35. **Eric LAMARQUE**, Professor - IAE Paris-Sorbonne
36. **Marie-Eve LAPORTE**, Associate Professor - IAE Paris-Sorbonne
37. **Jean Paul LAURENT**, Professor - EMS
38. **Alice LE FLANCHEC**, Professor - EMS
39. **Paul LE FLOCHE**, Professor Emérite – IAE Paris-Sorbonne
40. **Erwan LE SAOUT**, Associate Professor HDR - EMS
41. **Laetitia LEGALAIS**, Associate Professor - EMS
42. **Jean-Marc LEHU**, Associate Professor HDR - EMS
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66. **Jean-Loup RICHET**, Associate Professor - IAE Paris-Sorbonne
67. **Stéphane ROBIN**, Associate Professor HDR - EMS
68. **Véronique ROUGES**, Associate Professor - EMS



69. **Alexandra ROY**, Associate Professor - EMS
70. **Ouidade SABRI**, Professor - IAE Paris-Sorbonne
71. **Sarah SAINT-MICHEL**, Associate Professor - EMS
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79. **Philippe TOURON**, Professor - EMS
80. **Christine TRIOMPHE**, Associate Professor - IAE Paris-Sorbonne
81. **Raouf ZAFRI**, Associate Professor - EMS
82. **Valérie ZEITOUN**, Associate Professor - IAE Paris-Sorbonne
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